

CARLOW BACCALAUREATE SOCIAL WORK PROGRAM
Assessment Data Collected during Academic Year 2019 – 2020

This form is to assist the Council on Accreditation in the evaluation of the program’s compliance with the accreditation standards below:

Accreditation Standard 4.0.2: *The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.*

Accreditation Standard 4.0.3: *The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely updates (minimally every 2 years) its findings.*

All Council of Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies and that comprise the accreditation standards of the Council of Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work program for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

Summary of the Program’s Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program’s competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: Field-Rating Competence for Social Work Practice	
Dimension(s) assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	Real Practice: End of Field Placement, Fall & Spring
Who assessed student competence:	Field Supervisor/Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 (on a scale of 1 to 5) for each Competency (average of the scores for the individual behaviors associated with each Competency)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70 % for each Competency
Assessment Measure 2: SW 407 Field Seminar II Capstone Assignment	
Dimension(s) assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SW 407 Field Seminar II Capstone Assignment, end of spring term 3 weeks before graduation.

Who assessed student competence:	SW 407 Field Seminar II Instructor and 2 Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Varies by Competency (average of the scores of 3 graders for each Competency, score of 3 on grading rubric 1 - 5 for each Competency)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70% for each Competency

**CARLOW UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
2019-2020**

COMPTENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK N = 11
Competency 1: Demonstrate Ethical and Professional Behavior	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%
Competency 2: Engage Diversity and Difference in Practice	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	86%
Competency 5: Engage in Policy Practice	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	91%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	70% of BSW students will demonstrate competence inclusive of 2 measures: Social Work Internship/Field Education Core Competency Evaluation Rating Form and SW 407 Field Seminar II Capstone Assignment on the 9 Competencies.	100%